



# NEWSLETTER

Evaluation season is upon us: Did you know our OTES language (Article 45) is out of date. Read up on OTES evaluations and learn more about the process by visiting ODE's website and searching OTES 2.0 Teacher Evaluations. Click the link below to learn more for quick guide on the process::

<https://education.ohio.gov/getattachme nt/Topics/Teaching/Educator-Evaluation-System/Ohio-s-Teacher-Evaluation-Syste m/OTES-2-0/Framework-OTES-2-0-Final-3-27-20.pdf.aspx?lang=en-US>

## UNION HISTORY:

1857: The National Education Association (NEA) is founded in Philadelphia by 43 educators. The new union focused on raising teacher salaries, child labor laws, educating emancipated slaves and how the forced assimilation of Native Americans affected their education.

## JOIN DEA NOW!

Go to this link above to complete an online enrollment form. If you have questions about whether or not you can join email : Pam Smith

[pasmith@daytonpublic.com](mailto:pasmith@daytonpublic.com)

**WHEN A FRIEND SAYS THEY'VE**



**NEVER SEEN HOCUS POCUS**

Fill out the form to suggest a new name for this newsletter:

[https://docs.google.com/forms/d/e/1FAIpQLSeWh7B\\_QwTSI04DZwIZ5x0qSRGcWfV6cUoLAo\\_7PLsxKauWVA/viewform?usp=sf\\_link](https://docs.google.com/forms/d/e/1FAIpQLSeWh7B_QwTSI04DZwIZ5x0qSRGcWfV6cUoLAo_7PLsxKauWVA/viewform?usp=sf_link)

Our Mission: We, the Dayton Education Association, will encourage professionalism; advocate the rights of members; and demonstrate a positive commitment to the enhancement of "Public Education."



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DEA OFFICERS:

**President: Neil Mahoney**

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**Vice President: Susan Newman**

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**Secretary: Kim Burrus**

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**Treasurer: Pamala Smith**

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Remember that when a DEA member is asked to furnish a written statement to Administration and/or safety and Security, the member must do so. The correct response to Administration and/or Safety and Security is: "I will submit a statement through my Union Representation."

*Special Shout Out to our Bargaining Team! Thank you so much for your commitment to our union!*  
**#DEASTRONG #WEARREDFORED**

Reminders:

Wear **RED** for **ED** on Wednesday. Email your picture to Whitney Dewberry  
[wedewber@daytonpublic.com](mailto:wedewber@daytonpublic.com)

Thank you to our Crisis Committee! If your building is not represented on this team or for more information and updates please contact Larra Berry Williams at [larwilli@daytonpublic.com](mailto:larwilli@daytonpublic.com).

